

## **Advance Praise for *101 Global Leadership Lessons for Nurses***

“Through the thoughtful and intentional sharing by international colleagues in nursing, we have been given living examples of mentoring to develop aspiring nurse leaders. These examples can serve as benchmarks for our own on-going work in expanding the leadership talents of all nurses.”

—Karen S. Haase-Herrick, RN, MN  
American Organization of Nurse Executives Past President

“Through the voice of leaders and emerging leaders from around the world, this book embodies the best of nursing professionalism and gives hope for an even brighter future as a result of the mentoring relationships undertaken.”

—Joyce Clifford, PhD, RN, FAAN  
President and Chief Executive Officer  
The Institute for Nursing Healthcare Leadership

“This book was developed by a multi-generational, culturally diverse, world-wide network of nurses, all creating a vision of excellence in health care. With the ease of communications today, we must aim toward contributing meaningful change, positive outcomes, and hopeful futures to the global population of our planet. This book is a literary contribution to that effort.”

—Joan Trofino, EdD, RN, NEA-BC, FAAN  
Magnet Appraiser, Author, Speaker,  
Faculty, and Former Chief Nursing Officer

“Being a mentor is a gift and a challenge. The role of mentor provides both parties with new knowledge and causes for recommitment. The reciprocal sharing of the pride and passion is always rewarding. To be a mentor is one of the highest honors and carries responsibility that should not be taken lightly!”

—Betty Noyes, RN, MA  
President, Noyes & Associates, Ltd.

“As nurse leaders, the best investment any of us can make in our own profession is to ensure that the mantle of leadership is gently but securely placed into the hands and the hearts of those who will follow us. This book reflects on this important gift of leadership we have received and that we will, in turn, pass along to the next generation of nurses.”

—Carol Bradley MSN, RN CENP  
Regional Chief Nursing Officer, Tenet Healthcare, Inc.  
American Organization of Nurse Executives Past President

“The breadth and depth of nursing guarantees that nurses can find a passion to pursue. That pursuit is made richer by engaging the experiences of others who have valuable lessons to share with those who are in search of trusted counsel. This compendium of wisdom is a gift from and to mentors and mentees that will serve to anchor new practices through shared experiences rich in expertise and courage.”

—Katherine W. Vestal, RN, PhD, FACHE, FAAN  
President, Work Innovations, LLC

“Preparation of the next wave of nursing leaders requires commitment to provide expert mentoring. The accrued benefits enrich health care organizations as well the mentors’ professional journeys.”

—Judy Spinella, RN, MSN, MBA, FACHE  
Principal Consultant, Houston Healthcare Operations  
Interim Chief Operating Officer, St. Mary’s Hospital Caroldelet

“This book offers a special blend for understanding new views of leadership in relation to authenticity and personal/professional mentoring. The approach of pairing leaders with their mentees captures a level of dynamic excitement and interest and inspiration. This combined work of leaders and their mentees . . . opens new horizons for leadership legacies and serves as a model for all future mentee-leaders in the making.”

—Jean Watson, PhD, RN, AHN-BC, FAAN  
Distinguished Professor of Nursing  
Murchinson-Scoville Endowed Chair in Caring Science  
University of Colorado Denver, College of Nursing  
Founding Director, Watson Caring Science Institute

“Great leaders . . . actively reach out to less experienced colleagues, share their knowledge, and leverage their own power to assist others in their career progression. Dr. Rollins Gantz has compiled this collection of experiences from outstanding nurse leaders and those they have mentored. These stories will inspire all of us to touch the lives of tomorrow’s caregivers and patients through the mentoring of our evolving leaders.”

—Kathleen D. Sanford, DBA, RN, FACHE  
Senior Vice President and Chief Nursing Officer  
Catholic Health Initiatives  
Author, *Leading With Love*

“The unique aspect of this book is the co-authoring of the chapters by the mentors and mentees. A distinct value of this is that the mentor is demonstrating a large degree of fearlessness in meeting professional objectives. Too many men and women in all fields are afraid of the growth of leadership in colleagues. I cherish this growth and have been personally and professionally enhanced by it. This collateral growth is well exemplified in this book.”

—Claire M. Fagin, PHD, RN, FAAN  
Dean Emerita, Leadership Professor Emerita  
University of Pennsylvania, School of Nursing

“The current and projected nursing shortage has created a significant need for nurse leaders to place a much greater commitment to mentor the new generation of nurse leaders. This book provides examples of successful mentoring strategies from nurse leaders around the globe. The urgent need for mentoring is not an activity for those only in the United States, but is a priority for nurse leaders around the world. The future of our profession depends on it.”

—Peter I. Buerhaus, PhD, RN, FAAN  
Valere Potter Distinguished Professor of Nursing  
Director, Center for Interdisciplinary Health Workforce Studies  
Institute for Medicine and Public Health  
Vanderbilt University Medical Center

“Historically, mentoring has been described as a single, sustained hierarchical relationship occurring during the school years or shortly thereafter as a work career takes shape. These days, more emphasis is being placed on a person having multiple relationships of various lengths that are important to advancement and which collectively constitute an evolving network of support. Now that the concept of mentoring no longer has a narrow meaning, the time is ripe for this new book, which has mentors and their mentees tackling a broad array of leadership topics from A to Z.”

—Angela Barron McBride, PhD, RN, FAAN  
Distinguished Professor-University Dean Emerita  
Indiana University School of Nursing  
The Honor Society of Nursing, Sigma Theta Tau International Past President

“As illustrated in this book, nurses reach across cultural, national, and generational boundaries to sustain and enhance cherished values. Senior nurse leaders pass on knowledge, practice wisdom, and proven nursing strategies to junior nurses who are aspiring leaders. Junior colleagues offer new insights, challenges, and affirmation as they take our profession in new directions. My hope is that readers of this book will join the process.”

—Madeline Wake, PhD, RN, FAAN  
Professor of Nursing and John P. Raynor, SJ University Professor  
Marquette University

“Most of us have been well mentored in our professional lives, so ‘giving back’ is an expectation, a way of saying ‘thank you’ to those who have invested in you. This ambitious compilation effectively illustrates that process on a broad national and international basis—a most impressive span of topics is presented by these 101-plus global learning duos—mentor and mentee. This book is indeed a first for the nursing literature and a source of pride for professional nursing everywhere.”

—Maryann F. Fralic, RN, DrPH, FAAN  
Professor and Director, Corporate and Foundation Relations  
School of Nursing  
Johns Hopkins University  
Executive Advisor, The Nursing Executive Center

“Looking at the list of authors who have published in this book is looking at a list of accomplished leaders and soon-to-be leaders from all over the world. These authors demonstrate the art of mentoring or being a mentee from their viewpoint of country, position, and experience. This book is abundant in information for the apprentice or the teacher and will serve as an easy to read reference, guide, or compendium of experiences valuable for a world-wide audience.”

—Billye Brown, EdD, FAAN  
The Honor Society of Nursing, Sigma Theta Tau International Past President  
Retired Dean and Professor Emerita, School of Nursing  
The University of Texas at Austin

“The importance of mentorship at the beginning stage of a career is well recognized and often celebrated. Less well recognized, however, is the ongoing need for mentorship as an individual assumes new responsibilities or new roles. In this text, a number of talented and generous authors reflect on their unique experiences in nursing and provide a unique and useful compendium of wisdom for us all.”

—Kathleen Dracup, RN, FNP, DNSc  
Dean and Professor, School of Nursing  
University of California, San Francisco